

MANILVA | CONTRACTS

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY – Manilva Contracts Ltd

Manilva Contracts Ltd acknowledges its responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services make up the supply chain within Manilva Contracts Limited.

Manilva is committed to removing acts of modern day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors, and service partners.

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The company will not support or trade with businesses who knowingly involved in slavery or human trafficking. The Directors shall take responsibility for implementing this policy and its objectives and shall provide adequate investment and resources (training, etc.) to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

This Policy takes into account, and supports, the policies, procedures and requirements documented in our **Integrated Management System, compliant with the requirements of ISO 9001:2015.**

The implementation and operation of this management system underlines our commitment to this policy. Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

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Manilva use labour/subcontractors on our sites who are engaged by Indigo Service Solutions on a self-employed basis. Before the engagement commences, the subcontractors are registered with Indigo and taken through an SDC questionnaire and sign a contract for services.

Indigo also ensure that all the relevant industry checks are conducted on their subcontractors (RTW, settled status, anti-money laundering and modern slavery) – all of which are done through their supply chain assurance platform and the checks are completed by Credas Technologies (part of the Indigo group).

As part of their commitment, Manilva have an approved subcontractors questionnaire in which they ask subcontractors for a copy of their Modern Day Slavery Policy.

Manilva's Managing Director along with the Office Manager will measure the effect of this policy and the monitoring process following a period of twelve months after that time its effectiveness will be reviewed.

Steve Falzon

Signed.....
Steve Falzon
Managing Director

Dated.....17th March 2026.....

