MANILVA | CONTRACTS

SUSTAINABILITY POLICY – MANILVA CONTRACTS LTD

The Issue

Sustainable development and enterprise is at the heart of our procurement considerations, service delivery and implementation process. In seeking to enhance the quality of life and a quality business processes for our clients we will use sustainable benchmarks to improve the environmental outcomes, social accountability and economic well being for all concerned, both now and in the future. We will ensure that decisions that we make today are to the long term benefit of the community and provide a sound legacy for future generations.

Our Company Aims

To preserve, repair and enhance the natural and man-made environment, through conservation, reducing waste and by tackling pollution at source.
To promote and encourage our workforce to use environmental friendly transportation for the delivery of materials and travelling to work, and wherever possible to use the public transportation system for commuting to reduce pollution and global warming. To purchase company vehicles, plant and materials that are designed to actively lessen adverse environmental impact and to select types or vehicles, plant or products that are readily available, attractive and affordable, within this policy we will not to exclude any options until our managing committee has considered all alternative products and their environmental impact.

We will advise our clients and use our specialised knowledge to conserve natural resources by securing reductions in energy use, in waste generation and by actively encouraging all forms of recycling, we will train and inform our workforce to always mitigate in favour of supplying sustainable products and services where possible.

When we supply and install mechanical equipment we will make every effort to contribute to lessening the impact of climate change and to make better use of resources by promoting energy efficiency measures and alternatives to fossil fuels.
Our company will help to develop vibrant local economies and thriving communities by supporting and encouraging a 'Learning Society' and actively supporting sustainable initiatives by actively contributing to and getting involved with trade association, local authority and government sustainability initiatives.

Our company identifies sustainable development as development "meeting present needs without compromising the ability of future generations to meet their own needs".

Sustainability is a process of ensuring the wise use of all resources within a framework in which environmental, social and economic factors are integrated.

Our Company is committed to placing sustainability at the heart of its mission:-

- Making sustainability integral to the delivery of services, procurement and operational objectives;
- Taking positive actions promoting continual environmental improvement; and
- Setting and achieving clearly defined sustainable development objectives and targets.

Our company seeks to build on its Environmental Policy of 1999 and undertakes to:

1. Make sustainability a corporate priority
   - Encourage staff, sub contractors and clients to incorporate informed sustainability perspectives within the work we undertake.
   - Develop the capacities of our staff and sub contractors to promote understanding of the principles of sustainability

2. Develop and deliver appropriate training and research
   - Expose all employees to the concepts of social, ecological and ethical stewardship
   - Support and encourage interdisciplinary consideration into issues of sustainable development

3. Take a leadership role in sustainability
   - Set best practice standards, meet or surpass requirements of environmental legislation and
   - commit to a process of continual environmental improvement
   - Promote awareness of all legislative, economic, technical and market developments that assist progress towards sustainability
   - Establish an Advisory Group to oversee implementation of this policy and associated programmes

4. Contribute to stable community building
   - Build partnerships and contribute to local information and learning networks for sharing experiences and knowledge of sustainability issues with all stakeholders by contributing in positive manner to local authority or government initiatives.
   - Operate in ways that maximise social and economic benefit while minimising any adverse impacts to the local community
   - Invest in staff development, value stakeholder involvement and promote social inclusion and equality

5. Maintain and develop the company in a sustainable manner
   - Promote continual improvement in maintenance practices and establish sustainability guidelines for internal and external design teams, company operatives and sub contractors working on new build and refurbishment projects.
   - Develop procurement procedures with all elements of the supply chain to ensure social, ethical
   - Maximise the efficient use of energy and materials, continually improve pollution prevention measures and increase use of renewable resources
   - Minimise waste generation on work sites and other practical activities and also encourage repair, reuse and recycling ahead of the responsible disposal of surplus materials
   - Promote practical measures to reduce the impact of travel to and between our work sites.
   - Actively monitor and take steps to reduce our carbon footprint, opting for local materials over imports and reducing energy use wherever possible.
   - Promote minimizing the use of water on all of our sites, reducing the use of hosepipes and opting for buckets wherever practical to reduce the amount of water used to only that which is necessary
   - Encourage and protect biodiversity through our relationships with our clients and architects wherever possible.

6. Monitor and report on progress towards sustainability

- Manage responsibly the social, environmental and economic impacts of all company policies and practices and assess potential improvements within the enterprise wide decision-making processes
- Conduct reviews of all company policies, management performance standards and operations against internal sustainability targets and best practice standards
- Make the results of social, environmental and sustainability audits and impact assessments carried out by or for the company available to all stakeholders.

Signed .....

Steve Falzon
Managing Director

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