

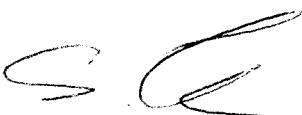
STATEMENT OF SAFETY POLICY

The Directors of **MANILVA CONTRACTS LTD** are conscious of their general statutory obligations to ensure, so far as reasonably practicable the Health, Safety and Welfare at Work of all their employees and sub-contractors and others who may be affected by their work.

- (a) To place their safety, health and welfare in the highest category of management responsibility.
- (b) To take all reasonable measures to prevent personal injury or illness through compliance with relevant statutory instruments and related Guidance Notes issued by the Health and Safety Executive.
- (c) To promote safety consciousness among all employees through on going operator and safety training.
- (d) To co-operate and communicate with employees, by means of memos, meetings, induction and tool box training, to achieve the objectives of the safety policy. In this connection, it is stressed that it is the duty of each employee, while at work to take reasonable care of his own health and safety and for that of others who may be affected by his acts or omissions, and to co-operate with the Company to enable them to comply with the regulations.
- (e) To provide for the effective allocation of resources (financial and other), including planning organisation, control, monitoring and review of the preventive and protective measures arranged for safe working in the Company.
- (f) To provide regular availability to the Directors and their qualified safety advisor to consult with the staff to discuss and recognise any problems of health and safety.
- (g) To carry out regular review of the safety policy with input from staff, Directors and Safety Consultant. This shall be at least once per year, but more frequently if the need arises.
- (h) To request the co-operation of all employees in the organisation to effectively support the management and their respective colleagues – at whatever level - to maintain the course of actions of this stated policy.

In order to minimise personal injury and safeguard the health and employees and other persons, the Company aims to promote and maintain a high standard of safety by providing safe places of work, safe systems of working and by proper maintenance of all plant and equipment. To achieve this we require the co-operation and assistance from all employees of all and any status within the organisation. We also require the co-operation and assistance of all and any sub-contractor

Dated: April 2015

Signed: 
Director

Date for review – minimum twelve months.